

# Clinical/Teaching/Practice Faculty

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Associate Dean for Faculty Affairs

College of Arts & Sciences — March 23, 2021

For Whom: Divisional Chairs

What: basic information on Clinical/Teaching/Faculty positions

Why: to facilitate preparation of APT & POA amendments



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# Background, current status

## **Proposal for Clinical/Teaching/Practice faculty in ASC**

- Coordinated by Tina Henkin
- Provides career path for our best non-TT instructors to enhance ASC's ability to attract and retain the most qualified
- University Senate approved Sept 14 2020
- Board of Trustees approved Nov 19 2020
- Amendment to ASC POA & APT awaits OAA approval
- FY22 Fiscal planning (**Return role survey by 4/2/21**)

## **Process for TIUs**

- Faculty decisions for implementation specific to the unit
- Amend TIU governance documents
- Positions may be proposed on the basis of ASC governance documents (when approved)
- College approval (pending budget and number of requests)

# Cookbook: POA Decisions needed

**Position type(s):** assistant/associate/professor of C/T/P

**Position title(s):** default e.g.  
‘Assistant Professor of Teaching Linguistics’  
**Modify w/ approval of Exec Dean & OAA?**

**# of positions:** No more than 20% of total TT positions in ASC  
Fewer than # TT faculty in the unit - **Set lower limit?**

**Voting:** Full vote at ASC faculty meetings and elections  
May be appointed to college & university service  
**Limits on participation in C/T/P faculty matters?**

# Cookbook: APT Decisions needed

**Appointments:** initial: CEF or search committee?

Duration of initial probationary contract (3-5 yrs)

Instructor vs. Asst C/P/T contracts

continuing: Specify aspects of reappointment review?

Automatic re-negotiation of contract terms?

Extended contracts not probationary

## **Review & Promotion:**

- Process should mirror current TIU structures
- TIUs set specific criteria in teaching & service
- TIUs set aspects of mandatory performance review in penultimate year of appointment
- Assoc C/P/T faculty may have scholarship
- C/P/T professor requires scholarship

# Links to helpful policy

Policy for Clinical/Teaching/Practice faculty appointments

Terms and conditions of clinical and research faculty appointments, Chapter 3335-7 of the Faculty Rules.

<https://trustees.osu.edu/rules/University-rules/chapter-3335-7-rules-of-the-University-faculty-concerning-clinical/teaching/practice-faculty-appointment-reappointment-and-nonreappointment-and-promotion.html>

University policy Faculty Annual Review and Reappointment Policy, see III, A-G.

<https://oaa.osu.edu/sites/default/files/uploads/policies/Faculty-Annual-Review-and-Reappointment.pdf>

## Links to helpful documents

### **OAA Sample TIU POA & APT documents**

<https://oaa.osu.edu/policies-and-procedures-handbook>

(scroll down)

### **BoT-Approved ASC C/P/T proposal**

<https://ascintranet.osu.edu/sites/default/files/asc-clinical-teaching-faculty-proposal-2020.pdf>

# FIN

For additional questions:

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