

OAA Sample Governance Documents: Primary Revisions to Patterns of Administration and Appointments, Promotion, and Tenure Documents

Pattern of Administration. Revisions apply to both TIUs and Colleges.

- Section VI, formerly “Overview of TIU (or College) Administration and Decision-Making,” is now “Overview of TIU (or College) Decision-Making.” This change has been made to avoid confusion with Section VII, “TIU (or College) Administration.”
- Section XIII, formerly “Supplemental Compensation and Paid External Consulting” is now “Additional Compensation and Outside Activities.” References in this section and in Section XIV to the former “Policy on Faculty Paid External Consulting” have been updated to the “Policy on Outside Activities and Conflicts.”

Appointments, Promotion, and Tenure Document. Revisions apply to both TIUs and Colleges.

- Section III, “Definitions,” has been revised to make it more precise. Language, though not content, has been slightly modified.
- Section IV.B.1, “Appointments/Procedures/Tenure-track Faculty on the Columbus Campus,” has an important change in the international hiring language. The revised text is as follows: “An [MOU](#) must be signed by faculty eligible for tenured positions who are not U.S. citizens or nationals, permanent residents, asylees, or refugees.” This sentence replaces the earlier statement that the university will not grant tenure unless a candidate is a US citizen or national, a green card holder, an asylee or refugee, or an otherwise protected individual.
- Section VI.B.1.a, “Promotion and Tenure and Promotion Reviews/Procedures/Tenure-track, Clinical, Teaching, Professional Practice and Research Faculty on the Columbus Campus/Candidate Responsibilities,” no longer requires candidates for promotion and/or tenure to submit the APT document under which they wish to be reviewed unless they wish to be reviewed under an APT other than their TIU’s current approved version. In such a case (the conditions for using an alternate APT are described in this section), the candidate must submit the alternate APT when the dossier is submitted to the TIU.

Appointments, Promotion, and Tenure Document. Revisions apply to TIUs ONLY.

- Section VI.A has been renamed “Criteria and Evidence that Support Promotion.” Instead of the lengthy narratives that have typically characterized this section, units are now asked to provide a chart, based on the models in the sample document, listing (1) their criteria for promotion to associate professor and (2) the types of evidence they recognize showing that the criteria have been met.